



POST OFFICE BOX 850 • COWETA, OKLAHOMA 74429 • PH. (918) 486-2189 • FAX (918) 486-5366 • [www.cityofcoweta-ok.gov](http://www.cityofcoweta-ok.gov)

## Memorandum

To: Honorable Mayor and City Council

From: Julie Casteen, Assistant City Manager

Re: 2020 Health Insurance Renewal

Date: October 4, 2019

---

### **BACKGROUND**

One of the goals of the City is to provide its employees with health benefit programs that provide quality care, an adequate choice of providers, and the ability to select from a variety of options and costs.

The City's health benefits broker recently obtained rate quotes from various health insurance providers. The initial quote from our current insurance carrier, Community Care, called for a 0% increase, but our broker negotiated a **2% decrease**.

The 2020 estimated annual premium is \$698,907.84 based on current participation levels and options.

### **STAFF RECOMMENDATION**

Staff recommends authorization for the City Manager or his designee to finalize and execute the renewal of employee group health insurance with Community Care Health Insurance of Oklahoma.

### **Attachments:**

Community Care Renewal Contract